



## **EMPLOYMENT OPPORTUNITY**

<b>Position Title:</b>	Public Works Labourer
<b>Classification:</b>	Full-time permanent (upon successful completion of probation)
<b>Salary Range:</b>	\$25-\$28 an hour (commensurate with qualifications and experience)
<b>Start Date:</b>	May 2026
<b>Location:</b>	Magnetawan First Nation, 10 Highway 529, Britt, ON P0G 1A0
<b>Hours of Work:</b>	Monday to Wednesday 8am – 5:30pm, Thursday 8-4:30pm (or as projects and deadlines dictate)

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### **Position Summary**

Magnetawan First Nation is seeking a reliable, hardworking, and motivated Public Works Labourer to support the maintenance, repair, and operation of community infrastructure and public spaces. The successful candidate will assist with a variety of hands-on tasks related to roads, buildings, water systems, groundskeeping, waste management, and general community maintenance.

This role is essential in ensuring that community facilities and infrastructure remain safe, functional, and well maintained for all members.

### **Key Responsibilities**

#### **General Maintenance & Operations**

- Perform routine maintenance and repair work on community buildings, roads, and public spaces
- Assist with snow removal, sanding, salting, and seasonal grounds maintenance
- Support grass cutting, brush clearing, landscaping, and general beautification projects
- Assist with garbage collection, waste disposal, and community clean-up initiatives
- Perform minor carpentry, painting, plumbing, and basic repair tasks as assigned

#### **Water, Sewer & Infrastructure Support**

- Assist with maintenance of water and wastewater systems under supervision
- Support inspections of community infrastructure and report maintenance concerns
- Help maintain roads, culverts, drainage systems, and signage

## **Equipment & Tools**

- Operate hand tools, power tools, and light equipment safely and responsibly
- Assist with loading/unloading materials, supplies, and equipment
- Maintain tools and equipment in good working order and report repair needs

## **Health & Safety**

- Follow all workplace health and safety procedures and policies
- Wear required PPE and maintain safe work practices at all times
- Participate in safety meetings and incident reporting as required

## **Other Duties**

- Respond to urgent maintenance issues and after-hours emergencies when required
  - Support special projects and community events setup/teardown
  - Perform other related duties as assigned by management
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## **Qualifications**

- Experience in general labour, construction, maintenance, or public works is considered an asset
  - Basic knowledge of building maintenance, groundskeeping, and equipment operation
  - Valid Ontario Class G Driver's License required (Class AZ considered an asset)
  - Ability to perform physically demanding work in various weather conditions
  - Ability to work independently and as part of a team
  - Strong work ethic, reliability, and positive attitude
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## **Preferred Assets**

- WHMIS Certification
  - First Aid/CPR Certification
  - Experience working in a First Nation community environment
  - Knowledge of small equipment operation (tractor, skid steer, mower, etc.)
  - Water/Wastewater Operator-in-Training (OIT) certification is considered an asset
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**How to Apply:** Interested applicants may apply, in confidence, by sending a cover letter, resume, photocopy of education diploma by mail, hand deliver or email to:

**Magnetawan First Nation  
10 Regional Rd, Hwy 529  
Britt, ON P0G 1A0  
Email: [recruiter@magfn.com](mailto:recruiter@magfn.com)  
Closing date: Open until filled**