



## **EMPLOYMENT OPPORTUNITY**

<b>Position Title:</b>	Water/Wastewater Operator-in-Training
<b>Classification:</b>	Full-time permanent (upon successful completion of probation)
<b>Salary Range:</b>	\$24.88–\$28.41/hour (commensurate with qualifications and experience)
<b>Start Date:</b>	April 2026
<b>Location:</b>	Magnetawan First Nation, 10 ON-529, Britt, ON P0G 1A0
<b>Hours of Work:</b>	Monday – Wednesday: 8am- 5:30pm, Thursday: 8am- 4:30pm Fridays and weekends when required.

## **Position Summary**

The Water/Wastewater Operator-in-Training supports the operation, monitoring, and maintenance of water and wastewater treatment systems serving Magnetawan First Nation. This role is intended as a training and capacity-building opportunity, with support for certification and long-term career development, while helping to protect community health, safety, and the environment.

## **Key Responsibilities**

- Assist with the operation and maintenance of water and wastewater treatment facilities and systems
- Support testing, sampling, monitoring, and record-keeping activities
- Assist in responding to system alarms and emergency situations
- Perform routine inspections and maintenance under supervision
- Follow all safety procedures, operational standards, and regulatory requirements
- Participate in required training and certification programs

## **Qualifications**

- Interest in pursuing a career in water and wastewater operations
- Willingness to obtain Water/Wastewater Operator certification
- Ability to work on-call and respond to emergencies as required
- Valid Ontario driver's licence, or willingness to obtain one

## Training and Certification

- Training will be provided
- Support will be provided to obtain required certifications
- Ongoing mentorship and on-the-job learning opportunities will be available

## Assets

- Experience or interest in working with water and/or wastewater systems
- Experience working in small, rural, or First Nation communities
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### **SPECIAL REQUIREMENTS:**

**Confidentiality:** The incumbent must maintain strict confidentiality in performing the duties. The incumbent must adhere to the Magnetawan First Nation Personnel Policy.

**Travel:** On occasion, some travel may be required.  
A current **CPIC** with a vulnerable sector check is required.

A valid **Ontario Driver's license**. Clean **drivers abstract**.

**How to Apply:** Interested applicants may apply, in confidence, by sending a cover letter, resume, photocopy of education diploma by mail, hand deliver or email to

**Magnetawan First Nation  
10 ON-529, Britt, ON P0G 1A0  
Email: recruiter@magfn.com  
Closing date: Open until filled**