



EMPLOYMENT OPPORTUNITY

Position Title: Water/WasteWater Operator
Classification: Full-time permanent (upon successful completion of probation)
Salary Range: \$33.86 - \$38.71/hour
(commensurate with qualifications and experience)
Start Date: April 2026
Location: Magnetawan First Nation, 10 ON-529, Britt, ON P0G 1A0
Hours of Work: Monday to Wednesday, 8:00 a.m. to 5:30 p.m.; Thursday, 8:00 a.m. to 4:30 p.m.; Fridays and weekends as required.

Position Summary

The Water/Wastewater Operator is responsible for the safe, efficient operation, monitoring, and maintenance of Magnetawan First Nation's water and wastewater treatment systems. This position ensures compliance with all applicable provincial and federal regulations while protecting community health and the environment.

Qualifications

- Valid Ontario Water and/or Wastewater Operator Level II Certification, or equivalent recognized certification
- Demonstrated knowledge of water/wastewater treatment processes, equipment, and safety practices
- Ability to interpret technical data, logs, and regulatory requirements
- Ability to work on-call and respond to emergencies
- Valid Class G driver's licence
- Strong written and verbal communication skills
- Demonstrated ability to work independently and collaboratively

Assets

- Experience working in small, rural, or remote water/wastewater systems
- Cross-certification in water treatment or water distribution
- Experience working in a First Nation or Indigenous community
- Working knowledge of SCADA system operations

- People management and conflict resolution skills

Primary Responsibilities and Duties

- Operate, monitor, and maintain water and wastewater treatment facilities in accordance with regulatory standards
- Conduct routine and advanced testing, sampling, and accurate record-keeping
- Identify, troubleshoot, and respond to system alarms, process upsets, and emergency situations
- Perform preventative maintenance and system inspections
- Ensure compliance with Ministry of the Environment, Conservation and Parks and applicable federal requirements
- Support junior operators and participate in training and mentorship, as required
- Participate in on-call rotation and emergency response

SPECIAL REQUIREMENTS:

Confidentiality: The incumbent must maintain strict confidentiality in performing the duties. The incumbent must adhere to the Magnetawan First Nation Personnel Policy.

Travel: On occasion, some travel may be required.
A current **CPIC** with a vulnerable sector check is required.

A valid **Ontario driver's license**. Clean **drivers abstract**.

How to Apply: Interested applicants may apply, in confidence, by sending a cover letter, resume, photocopies of education diploma by mail, hand deliver or email to

**Magnetawan First Nation
10 ON-529, Britt, ON P0G 1A0
Email: recruiter@magfn.com
Closing date: Open until filled**