



## **EMPLOYMENT OPPORTUNITY**

<b>Position Title:</b>	<b>Addictions Counsellor</b>
<b>Classification:</b>	Full-time permanent (upon successful completion of probation)
<b>Salary Range:</b>	\$38 – \$44/hour (commensurate with qualifications and experience)
<b>Start Date:</b>	April 2026
<b>Location:</b>	Magnetawan First Nation, 10 Highway 529, Britt, ON P0G 1A0
<b>Hours of Work:</b>	Monday to Wednesday 8:00 AM – 5:30 PM, Thursday 8:00 AM- 4:30PM (or as projects and deadlines dictate)

### **Position Summary**

Magnetawan First Nation is seeking a compassionate and dedicated Addictions Counsellor to support community members who are experiencing challenges related to substance use and addiction. The Addictions Counsellor will provide culturally appropriate counselling, prevention programming, and support services to individuals and families. The successful candidate will work collaboratively with health staff, community leadership, and external partners to promote wellness, healing, and recovery within the community.

### **Key Responsibilities**

#### **Counselling & Client Support**

- Provide one-on-one counselling and support to individuals experiencing addiction or substance use challenges.
- Develop individualized care plans to support recovery and wellness.
- Conduct assessments and referrals to treatment programs and external services when required.
- Provide crisis intervention and ongoing support to clients and families.

#### **Community Programming & Prevention**

- Develop and deliver addiction prevention and education programs.
- Facilitate support groups, workshops, and healing circles.
- Promote awareness around mental health, addiction, and healthy coping strategies.

## **Case Management & Coordination**

- Maintain accurate and confidential client records and documentation.
- Coordinate services with external agencies, treatment centres, and healthcare providers.
- Support clients in accessing community resources and social services.

## **Community Engagement**

- Work collaboratively with community members, leadership, and program staff to support community wellness.
- Participate in community events and initiatives related to mental health and addiction support.
- Promote culturally appropriate healing practices and traditional approaches to wellness.

## **Qualifications**

- Diploma or Degree in Addictions Counselling, Social Work, Psychology, or a related field.
- 2-3 years minimum experience providing counselling or addiction support services.
- Knowledge of addiction recovery approaches, harm reduction, and trauma-informed care.
- Strong interpersonal, communication, and counselling skills.
- Ability to maintain confidentiality and professional boundaries.
- Valid driver's license.

## **Assets**

- Experience working in a First Nation or Indigenous community.
- Knowledge of Indigenous culture, traditions, and community wellness approaches.
- Certification in addictions counselling or related professional designation.
- Experience facilitating group programs or workshops.

## **SPECIAL REQUIREMENTS:**

### **Working Conditions:**

- Some evening or weekend work may be required.
- Ability to respond to urgent or crisis situations when necessary.

**Confidentiality:** The incumbent must maintain strict confidentiality in performing the duties. The incumbent must adhere to the Magnetawan First Nation Personnel Policy.

**Travel:** On occasion, some travel may be required.

A current **CPIC** with a vulnerable sector check is required.

A valid **Ontario Driver's license**. Clean **drivers abstract**.

**How to Apply:** Interested applicants may apply, in confidence, by sending a cover letter, resume, photocopy of education diploma by mail, hand deliver or email to

**Magnetawan First Nation  
10 Regional Rd, Hwy 529  
Britt, ON P0G 1A0  
Email: [recruiter@magfn.com](mailto:recruiter@magfn.com)  
Closing date: Open until filled**